NMAEYC is an organization dedicated to improving the outcomes of young children throughout NM. Through our T.E.A.C.H. Scholarship Program and INCENTIVE$ Pay Supplement Program we are supporting working early childhood educators by helping educators increase their level of education and compensation. The two programs work hand-in-hand to raise the quality of early childhood education in NM by decreasing turnover, providing consistency of care for our youngest learners, and contributing to an educational path for educators.

Did you know?
---The first 5 years of a child's life set the foundation for lifetime learning and career success.
*T.E.A.C.H. provides educational scholarships to teachers of young children so they can gain education and skills to be highly effective

Did you know?
--Teachers of young children are paid less than half as much as K-12 teachers
*INCENTIVE$ pays salary supplements, based on educational level, to keep qualified teachers working in the low-paid –but critically important- early care and education profession

Did you know?
--Early childhood education is a large economic engine in NM
*T.E.A.C.H. and INCENTIVE$ put money directly into the local economy, with tuition paid to state colleges/universities, and supplemental funds going directly to qualified educators.

New Mexico T.E.A.C.H. and INCENTIVE$ are public-private partnerships, funded through CYFD & PED by state and federal funds and by local private foundations and non-profits.

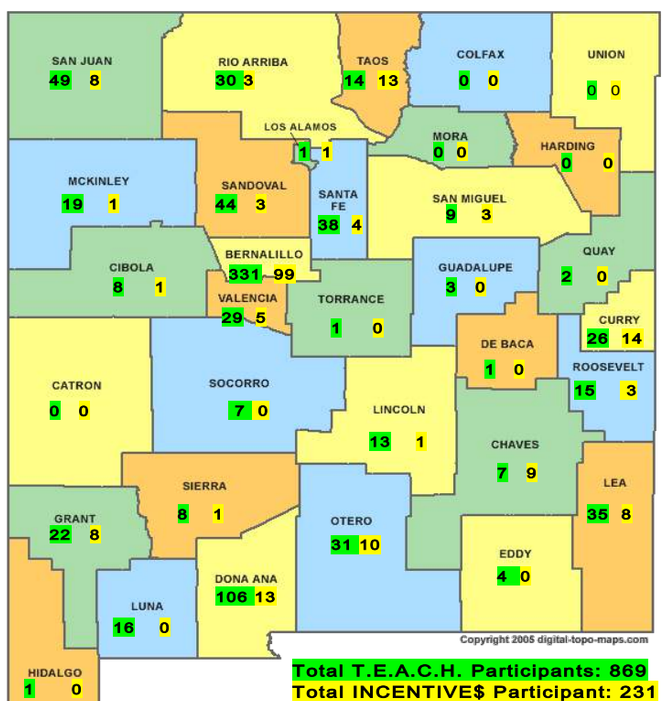
Proposal:
Replace the $612,500 in Race to the Top funds for T.E.A.C.H.
Add $387,500 to INCENTIVE$

Comments from T.E.A.C.H. & INCENTIVE$ Participants

T.E.A.C.H.:
"I was terrified when I entered a college class for the first time, but I did it and passed with an A. The T.E.A.C.H. scholarship gave me the courage to continue. During my graduation, my granddaughter who is six years old came up to me and said, 'When I grow up I also want to graduate just like you did.'"

"The T.E.A.C.H. program has helped me become a better teacher! I am becoming a professional. I am able to further my education and provide children and families with a quality education! Thank you, T.E.A.C.H.!"

INCENTIVE$:
"The INCENTIVE$ Program has identified a problem (underpaid, undereducated teachers during children's critical learning years) and has found a great way to be a part of the solution. This is a wider social concern (not just a personal belief) and there are individuals and programs in our community who are working on changing this. Having this support reinvigorates my passion for teaching, encourages my advancement in the field, and makes me excited about the future of early childhood education!"



NMaeyc
NEW MEXICO ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN

T.E.A.C.H. Early Childhood® NEW MEXICO

INCENTIVE$

T.E.A.C.H. Early Childhood® Scholarships & INCENTIVE$ Pay Supplements Annual Report

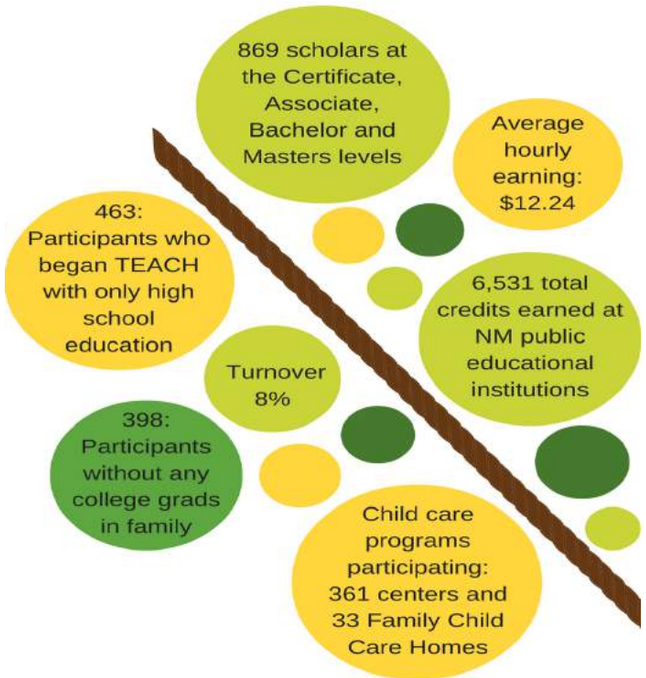
July 1, 2015-June 30, 2016

Education + Compensation = Career Pathways for the Early Childhood Workforce

"Improving outcomes for children"

Thank you, NM Legislature, for your continuous support over the years!

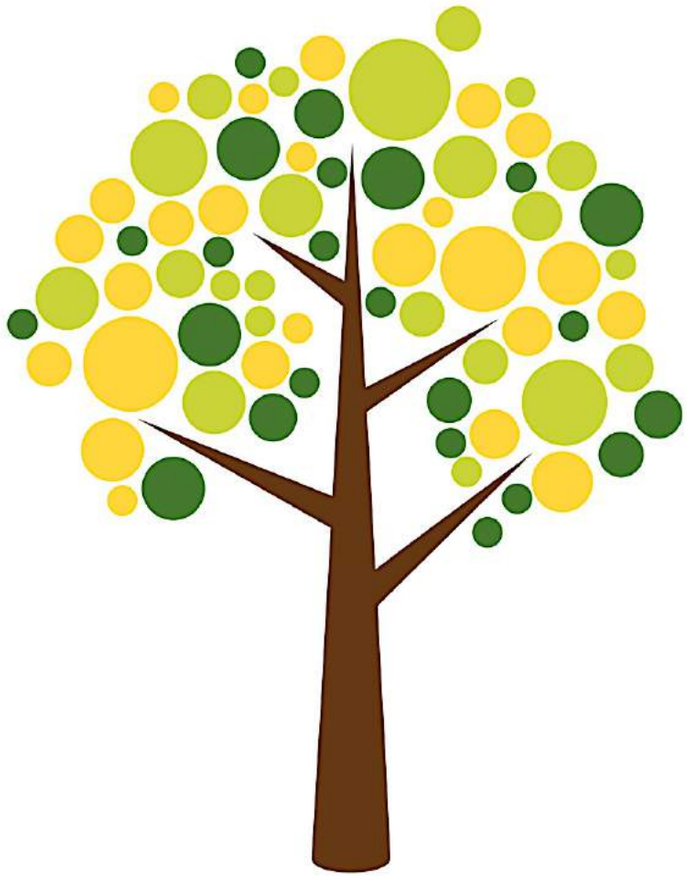
FY16 DATA



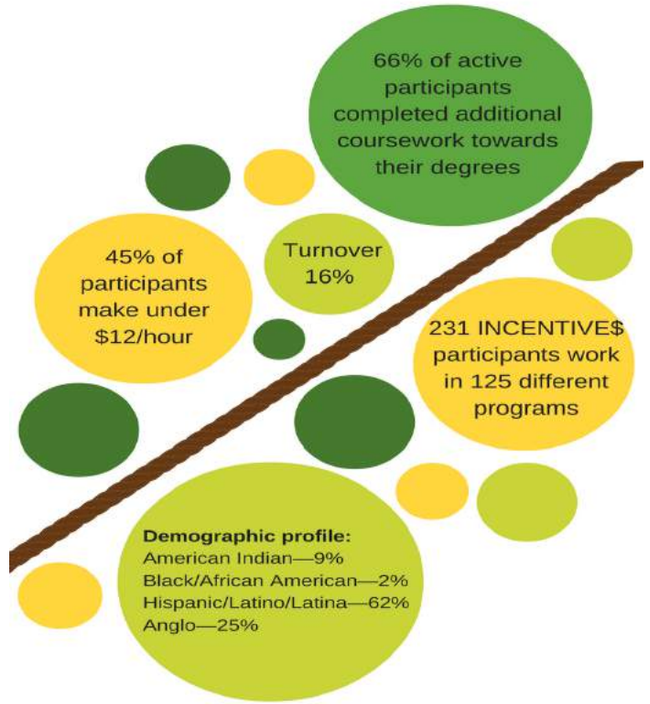
How it works:

- Award scholarships for tuition and books to working teachers to achieve early childhood credentials and degrees
- Provide support through career advising, completion bonuses, substitute pay, travel stipends
- Partnership of the scholar, the employer, and the T.E.A.C.H. program, with each paying a portion of the costs

T.E.A.C.H. & INCENTIVE$ work together for New Mexico's young children by strengthening the early childhood workforce. When early childhood professionals are educated and well compensated they can better support children's growth and education in the critical early years.



FY16 DATA



How it works:

- Award tiered education-based salary supplements to teachers, directors and family child care providers
- Payment scale increases with achievement of educational credentials and degrees
- Highly educated and qualified teachers receive more just compensation within the early childhood profession