



## **Diversity, Equity, Inclusiveness, and Belonging (DEIB) Official Statement of NMAEYC**

The New Mexico Association for the Education of Young Children (NMAEYC) is committed to diversity, equity, inclusion and belonging within the early childhood education field. Our organization values and respects the unique experiences, backgrounds, and perspectives of all individuals, including children, families, and early childhood professionals.

We believe that diversity enriches the learning environment and contributes to the holistic development of young children. By embracing and celebrating differences in race, ethnicity, culture, language, ability, religion, and socioeconomic status, we strive to create inclusive and equitable early learning environments that foster success for all children.

NMAEYC is dedicated to addressing systemic barriers and injustices that impact the early childhood education workforce and the children and families we serve. We are committed to promoting equitable access to high-quality early childhood education, advocating for policies that support diversity and inclusion, and providing professional development opportunities that promote cultural competence and anti-bias education.

As an organization, we are dedicated to creating a welcoming and inclusive space for all individuals within the early childhood education community. By embracing diversity, practicing equity, and fostering inclusion and belonging, NMAEYC is committed to creating a brighter future for all young children.